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Memorandum

U.S. Department of Transportation
Office of the Secretary of Transportation

Subject: **INFORMATION:** Federal Personnel/Payroll System (FPPS) Migration

Date: JAN 30 2004

From: Mari Barr Santangelo
Deputy Assistant Secretary for Administration

Reply to Attn. of:

To: Operating Administrators

On October 10, 2003, I sent you a memo informing you of the Department's process established to migrate its human resources and payroll systems to a single, integrated payroll system, FPPS, operated by the Department of the Interior (DOI). Originally, the migration was planned to be completed by May 2004 for all Operating Administrations except the Federal Aviation Administration (FAA) and October 2004 for FAA.

Since then, a number of restraints have made re-evaluation of the FPPS migration schedule necessary. Chief among them is DOI's inability to meet the May/October 2004 dates based on the requirements they currently have from the Department. Departmental and DOI representatives have met with OPM to advise them of these issues. OPM will continue to work with these representatives to establish a realistic migration schedule for OMB approval. In this regard, migration project team leads met the week of January 19 to baseline DOT migration requirements.

In addition, Departmental representatives are meeting with National Finance Center (NFC), OPM, TSA and U.S. Coast Guard (USCG) representatives to determine migration dates for TSA and USCG to NFC. DOT support for those migrations will need to be factored into DOT's migration plans and schedule.

Thank you for your continued support. We will keep you advised of progress on these matters through your Administration's Communication Liaison.

If you have any questions, please contact Ms. Yadira Bermea, FPPS Migration Program Manager, x65020.